

Sheth N.K.T.T. College of Commerce and Sheth J.T.T. College of Arts, Thane
Perspective Plan for 2017-18 to 2021-22

Year/ Criteria	2017-18	2018-19	2019-20	2020-21	2021-22
1	<ol style="list-style-type: none"> 1. Feedback from students and parents 2. Organisation of syllabus workshop for students and teachers 3. Internship for students 	<ol style="list-style-type: none"> 1. Certificate course in Computer literacy 2. Introducing value added courses like soft skill development, Experiential learning, value-based education 3. Internship for students 4. Development of Online feedback mechanism 	<ol style="list-style-type: none"> 1. 360-degree feedback 2. To ensure proper mechanism for curricular planning and its effective implementation 3. To introduce value added curriculum enhancing employability capabilities 4. To encourage co-curricular and extra-curricular activities to support class room teaching 5. Introduction of new programmes – BAF, M.Com. – (Management) and BA- (Hindi subject) 6. Online skill development programme 	<ol style="list-style-type: none"> 1. UGC Certificate Courses-New course 2. BVOOC and skill development course. 3. English language lab 4. Online course 5. E learning 6. Counselling centre 7. Syllabus related workshops/seminars/ webinars 8. Faculty development program. 	<ol style="list-style-type: none"> 1. Introducing need-based skill-oriented courses 2. Introducing courses with contemporary relevance and employment prospects
2	<ol style="list-style-type: none"> 1. Faculty participation in conference/ seminar 2. Adoption of innovative process for teaching and learning/ experiential learning 3. Faculty development- OC/RC/ STC 4. Remedial coaching and bridge courses 5. Certificate course in meditation training 6. Strengthening teaching-learning process through ICT 	<ol style="list-style-type: none"> 1. Development of e learning resources 2. Strengthening of Mentoring system 3. Reforms in Internal evaluation system 4. Student feedback and satisfaction survey 	<ol style="list-style-type: none"> 1. To strengthen counselling mechanism 2. To strengthen Parent Teacher interaction 3. To ensure extensive use of ICT 4. Students feedback and their satisfaction survey 5. To fill in the vacant post 	<ol style="list-style-type: none"> 1. National level conferences 2. Workshops for students. 3. Inter collegiate activities 4. Strengthening e resources accessibility to faculty and students 5. Fill in the vacant post 6. Monitoring of students' academic progress and performance 	<ol style="list-style-type: none"> 1. Enhancement of teaching-learning process in the light of changing demand 2. Educational tours
3	<ol style="list-style-type: none"> 1. Promoting research 2. Organization of extension activities and institutional social 	<ol style="list-style-type: none"> 1. Incentives to teachers for research work 	<ol style="list-style-type: none"> 1. To enrich research culture 2. To promote extension activities 3. To ensure linkages with other institutions and industries 	<ol style="list-style-type: none"> 1. To enrich research culture 2. To promote extension activities 3. To ensure linkages with other institutions and industries 	<ol style="list-style-type: none"> 1. More academic collaborations with neighbouring institutions/ Universities

	responsibility	<ol style="list-style-type: none"> Encouraging research Encouraging Extension and outreach activities To ensure linkages with industry and institutions for faculty exchange, on job training and project work Signing of MoUs with industry and NGO 	<ol style="list-style-type: none"> To ensure MoU with other institutions To publicise available expertise 	<ol style="list-style-type: none"> To ensure MoU with other institutions To publicise available expertise 	<ol style="list-style-type: none"> Collaborative studies and research at National and International level Publication of own research journal
4	<ol style="list-style-type: none"> To strengthen LRC resources Technological upgradation Maintenance of campus infrastructure Both the Lift in working condition Ramp for disabled students 	<ol style="list-style-type: none"> To continue strengthening LRC Upgradation in IT infrastructure Maintenance of campus infrastructure 	<ol style="list-style-type: none"> To sustain existing infrastructure To ensure library automation To ensure proper maintenance of campus infrastructure through adequate financial support and administrative policies and procedures. Repairs and Maintenance of campus infrastructure 	<p>To ensure necessary infrastructural changes like-</p> <ol style="list-style-type: none"> Boys room. Changes in library. Computer lab. White boards. LCD Smart class room Establishing Social science lab and English language lab To ensure practice room for extracurricular activity Infrastructure augmentation as per student strength 	<ol style="list-style-type: none"> Well equipped seminar hall and auditorium ERP system Tapping of funds from industry and Alumni for infrastructure development
5	<ol style="list-style-type: none"> Strengthening of Mentoring system To strengthen Career Guidance and campus placement 	<ol style="list-style-type: none"> Facilitating scholarship and financial support to students Strengthening of remedial coaching and bridge courses 	<ol style="list-style-type: none"> To promote guidance for enhancing employability capabilities among students To ensure e governance and transparency 	<ol style="list-style-type: none"> Disaster management training for students. Conducting online activities for students To ensure safety and security of 	<ol style="list-style-type: none"> Strengthening of training and placement cell by involving industry and alumni

6	<ol style="list-style-type: none"> 3. Alumni expert lectures/ guest lectures/ workshops for students 4. Academic and personal counselling 5. Gender sensitisation programme 6. Encouraging Student participation in sports and cultural events at university/ national and international level 7. Facilitating scholarship and financial support to students 8. Strengthen academia-industry partnership 9. Field projects 10. Remedial coaching 	<ol style="list-style-type: none"> 1. Quality improvement strategy for staff and students 2. Industry interaction through organisation of industry visit, expert talk, campus interview 3. Online admission process 4. Welfare schemes like medical reimbursement for staff and group insurance, freeship, scholarship for students 5. Administrative audit 6. Efforts to make eco-friendly campus 	<ol style="list-style-type: none"> 1. E governance in areas of administration, student support, admission and examination 2. Organisation of workshop for administrative staff for Human resource and soft skill development 3. Encouraging teachers to attend Orientation, refresher, short term courses and faculty development programme 4. Organisation of workshop by IQAC for faculty and students 5. Conduct of internal and external financial audit 6. ISO Certification 	<ol style="list-style-type: none"> 3. To encourage sport and cultural activities 4. Follow Alumni registration 	<ol style="list-style-type: none"> 4. To ensure alumni engagement 5. More representation of students in academic and administrative bodies of the college 	<ol style="list-style-type: none"> 1. To continue Resource mobilisation and tapping of resources through UCG, ICSSR, Industry etc.
	<ol style="list-style-type: none"> 1. To ensure decentralization and participative management in the administration 2. To encourage faculty empowerment/development programmes 3. To ensure administrative training programmes 4. To promote staff welfare schemes 5. To ensure development programmes for supporting staff 	<ol style="list-style-type: none"> 1. Development of long-term perspective plan 2. Need based meetings 3. ICT training for teaching and non-teaching staff 4. Strengthening of IQAC 5. IQAC to provide training to teaching and non-teaching staff 6. Resource mobilisation and tapping of resources through UCG, ICSSR, Industry etc. 				

	7. Installation of solar panels	1. To support institutional values and decide best practices 2. To strengthen CGPC, WDC	1. Encouraging faculty and students for innovation
7	1. Empowerment of women/girl students 2. Workshop for faculty regarding E tools and resources development 3. To enhance Environmental consciousness among stakeholders	1. Empowerment of women/girl students 2. To support generation of employment capabilities 3. Conduct of Gender audit/ Green audit	1. AAA 2. Library audit. 3. Green audit 4. Exam audit 5. Gymkhana audit 6. Gender audit 7. Encouraging faculty and students for innovation
Any other		1. To promote universal values and ethics 2. To ensure institutional distinctiveness 3. To take quality enhancement measures for quality initiatives 4. To prepare action for the next academic year	1. To promote universal values and ethics 2. To ensure institutional distinctiveness 3. To take quality enhancement measures for quality initiatives 4. To prepare action for the next academic year

Submitted by- Perspective plan Committee

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