

SHETH T. J. EDUCATION SOCIETY'S

SHETH NANJIBHAI KHIMJIBHAI THAKKAR THANAWALA COLLEGE OF COMMERCE & SHETH JAYANTILAL TRIBHOVANDAS THANAWALA COLLEGE OF ARTS (Autonomous)

Kharkar Alley, Thane (W) - 400 601

A Linguistic Minority Institute, Recognized under 2(f) and 12 (b) of the UGC act 1956

Re-Accredited by NAAC with CGPA 2.91, B⁺⁺Grade (4th Cycle) ISO 9001:2015 Certified

DR. DILIP M. PATIL M.Sc. Ph.D. PRINCIPAL

Tel.: 022-25431119, Email: nkttdg@yahoo.co.in

Website: www.nktdegreecollege.org

This document constitutes a Memorandum of Understanding (MoU) between TNS India Foundation (TNSIF) and Sheth NKTT College of Commerce and Sheth JTT College of Arts, Thane, Mumbai for a 2 year period between 2022-23.

Sheth NKTT College of Commerce and Sheth JTT College of Arts, Thane, Mumbai managed under the Sheth T. J. Education Trust affiliated to the University of Mumbai, Mumbai, Maharashtra, registered under The Maharashtra Public Trust Act, 1950 and hereinafter referred to as "The College", having PAN AABTS5158E located at Kharkar Alley, Thane West, Maharashtra 400601 represented by its Principal, Mr./s. Dr. Dilip Patil.

AND

TNS India Foundation, a charitable organization registered under section 25 of the Companies Act 1956 and having its registered office at B1-201, Centre Point, Opposite Bawla Masjid, 243A, N M Joshi Marg, Lower Parel (E), Mumbai-400 013, hereinafter referred as "TNSIF", represented by its Director, Punit Gupta.

Background

TNS India Foundation (TNSIF), a section 25 Company incorporated under the provision of The Companies Act, 1956 is conducting a "Campus to Corporate Careers (C2C) Program" for enhancement of employability and workplace skills for deserving youth.

In this connection, TNSIF intends to be associated and work closely with the College to conduct employability training and career counseling sessions for the final year college students. This will include activities through the year, till students are placed 10-12 months after their final year examinations. Features of the program are as follows:

- 1. 55 80 hours of training program including Personal Effectiveness (goal setting, interpersonal relationships), Personal Finance, Professional effectiveness (how to choose right career option, how to apply for job, tools-CVs, cover letter- etc.), Business communication (effective communication with co-workers and customers), Career Readiness (orienting students to jobs matching their skill sets and exposure to a career path) and Work Readiness (Professionalism, Work Ethics, Email Etiquettes, Workplace dynamics etc.)
- 2. 55 80 hours of training will be delivered via Blended Learning approach i.e online mode using platforms like Zoom and in class training. A few hours of additional training will be available to students on TNSIF's proprietary online learning platform. The program also includes individual student counselling during the program, which will be conducted via Online/Offline platforms, as well as post training, pre-placement and post placement counselling.
- 3. Training or post training interaction sessions will be conducted in the college premises when TNSIF and the College deem fit.



TNS INDIA FOUNDATION

- 4. There is no cost for students to attend the above mentioned training.
- 5. Each training batch size will be about 30-35 students. Sessions of duration 2 hours each to be conducted 5 days per week. Training to be conducted for 2 or more batches in one day through one TNSIF trainer.
- 6. Counselling support is available on training days for providing career guidance to students who are enrolled in this program.
- 7. Students will be provided a certificate on successful completion of course with minimum attendance criteria of 90%.
- 8. Students will be further supported in job linkages and placements from the time of training completion till they are placed i.e. 6-10 months after their training is complete.
- 9. College is expected to support the successful training and placements of all students, should they take up this service with TNSIF.

For this purpose, TNSIF requires support of the college in the following areas:

- 1. Facilitating discussions and engagement with the current third year degree students and graduates wherever feasible. This involves the following:
 - a. Assistance in student mobilization and batch scheduling with ongoing final year classes.
 - b. Support in allocating batches (of about 30-35 students approximately) per trainer for optimum utilization of resources and training effectiveness.
 - c. Provide assistance w.r.t. conducting career fests drive and continued student participation.
- 2. Infrastructure support for the following:
 - a. Availability of classroom to conduct post training engagement sessions and refresher sessions as and when required once the situation normalises.
 - b. Require college support to conduct a Parent engagement session in the college premises or via Online Platform.

Upon a request by TNSIF for this support, the College has agreed to support and provide the appropriate assistance to TNSIF, as mentioned below.

Based on the above, this MOU lays out immediate next steps to be taken by both parties.

TNSIF agrees to -

- 1. Conduct Orientation sessions to make students aware about the program and register their interest.
- 2. Engage with students and form batches based on selection criteria for conducting the training program.
- 3. Conduct the Campus to Corporate Careers Program using online platforms.
- 4. Provide career counselling support to students enrolled in this program.
- 5. Facilitate further linkages with vocational training partners and employers for interested students.
- 6. Placement reports of students linked to job opportunities will be provided to the college once placement activities commence.

The College agrees to -

1. Facilitate the dissemination of information regarding the C2C Program to the final year or recent graduates and help TNSIF to mobilise students.



PROPOSAL

SUBJECT: Campus to Corporate Careers (C2C) Program, 2022-23

TNS India Foundation, through the Campus to Corporate Careers (C2C) Program, provides a transformative workforce readiness skills training for youth to make better career choices and build a strong career path. The program also provides placement support through corporate linkages with large and small firms. Our goal is to tackle the increasing need felt by fresh graduates - to sharpen and improve interview preparedness and make informed career choices after their graduation.

Given the current Covid 19 pandemic, TNS C2C Program continues to be committed to providing placement opportunities to fresh college graduates. The program, through **online training platforms** such as Zoom, aims to provide and complete soft skills training necessary for a future in corporate careers. Once the crisis is resolved, the C2C will facilitate trainings via student engagement in the colleges.

To empower the final year students with the skills and attitude to enter competitive workforce, the program offers the following-

Employability Training and Youth Empowerment

- Personal and Professional Effectiveness bringing out the inner confidence, goals and passions of student participants, while introducing them to key concepts in goal setting, financial planning and interpersonal skill development.
- Communication Readiness introducing students to the basics in professional communication, communication dos' and don'ts' as well as a comprehensive guide to giving interviews and group discussion.
- Career Readiness explores career opportunities relevant to students from commerce background and gives them the realities of the job markets. It provides students with an in depth knowledge about different job domains as well as skill sets required to get the job, showcasing the career growth path for each role and domain.
- Work Readiness focused on addressing the gap students' face while transitioning from campus to corporate as well as inculcating a sense of professionalism in them.



- Career Counseling focused on guiding students both individually and in group settings towards career choices that will intersect between their aptitude, interest and the market reality.
- Online Learning Platform (OLP) focused on guiding students, reviewing the concepts they
 have learnt in training.
- Employment Linkages we will work with your students to provide direct support for placement opportunities during and after the training program.
- Helpline for Placed Students (1 year) telephonic counselling services and handling queries
 on placements and other concern areas for trained students of the program.
- Alumni Engagement engagement via social media and college meet ups for students trained by the program to share learnings with peers.

Who can participate:

We provide training ONLY to final year students or recent graduates awaiting results who are immediately looking for job opportunities. This program is targeted at career oriented students.

Requirements from Partner College for conducting sessions online:

- Facilitate the dissemination of information regarding the C2C Program to the final year or recent graduates by circulating TNS C2C Posters and Orientation videos and messages in the student whatsapp groups.
- Facilitate communication between the trainer and final year students and recent graduates by connecting them via whatsapp or other means.
- Circulate the required Google form links for enabling student registration.
- These students would further be screened by TNS with the support of Professors and Coordinators prior to enrolment. (Ideally a student interested for placement after graduation)
- Permit Online sessions to be conducted via Zoom or any application deemed appropriate.
- Facilitate smooth communication between the trainer and the interested students in the initial training period.
- Permit phone based communication via calls and WhatsApp with students during and after training, which can include a member of the faculty or department in concern.
- Facilitate multiple parent engagement sessions, as and when required.
- Facilitate students to participate in placement opportunities and refresher sessions organised by TNS



- Facilitate students to <u>complete at least 90% attendance criteria</u> in order to be awarded the TNS certificate and be <u>eligible for placements</u>.
- Providing one contact point who could be approached for any support related to this program.
- Facilitate students to participate in placement opportunities and refresher sessions organised by TNS

Takeaway for Students and College:

- Personally effective young professionals.
- Relevant career knowledge and better decision making abilities.
- Credit worthy Skill Training Certification from C2C Program, TNS (International Brand Name).
- Assistance to face and crack the interviews.
- Employment assistance through placement opportunities in various companies in Banking,
 Financial Services, and Insurance (BFSI), IT enabled Services (ITeS), and Retail sectors.
- A mentor to ensure the smooth journey from campus to corporate.
- For the college, more number of employed students with big corporates.
- Well placed college alumni can help the future generation and reputation of the college.
- Continuous assistance by Online Resource, post training and post placement counselling as well as student helpline service.
- The placements will help the college with National Assessment and Accreditation Council(NAAC).

Through this proposal we wish to invite you to take part in this opportunity for your students.

Name of the Contact Person: Prescilla Danbou.

Contact Number: 9152699124/7738199613.



Sheth T.J. Education Society's Sheth NKTT College of Commerce and Sheth JTT College of Arts, Thane

Notice

Date: 04/02/2024

Greetings from CGPC Cell,

All the students of TY/SY/TY BCom,BA,BBI,BAF,BSCIT are hereby informed that the Career Guidance & Placement Cell of Sheth NKTT College in collaboration with TNS Foundation is organizing a seminar on 'Employability Skills' on 5th February 2024, at 9:30 AM in Room NO.18 (A WING)

All students are requested to attend and benefit from the same.

Date- 5th February 2024, Time- 09:30 AM Venue- Room NO.18 (A WING)

Regards,

Dr. Yogeshwari Patil CGPC Convener COMM & SHETTALL COLOR

Dr. Dilip M.Patil Primipalal

SHETH T. J. EDUCATION SOCIETY'S
SHETH N.K.T.T. COLLEGE OF COMMERCE AND
SHETH J.T.T. COLLEGE OF ARTS, (AUTONOMOUS)

THANE (W.)

Vision: Committed and Persuasive Efforts towards Holistic Education

SHETH T.J. EDUCATION SOCIETY'S NKTT COLLEGE OF COMMERCE & SHETH JTT COLLEGE OF ARTS

CAREER GUIDANCE AND PLACEMENT CELL



ATTENDANCE SHEET

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SHETH T.J. EDUCATION SOCIETY'S SHETH NKTT COLLEGE OF COMMERCE & SHETH JTT COLLEGE OF ARTS

CAREER GUIDANCE AND PLACEMENT CELL



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CAREER GUIDANCE AND PLACEMENT CELL



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2-	Shubham Sc. Mi	T. Y. Bom	3/4	Male	SajojShubham 4880.	2.com 8657803183
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4:	Kavita. S. Gole.	T.Y.BCOM	314	female	Kavitagole 30@gmail-com	3076068295
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SHETH T.J. EDUCATION SOCIETY'S SHETH NKTT COLLEGE OF COMMERCE & SHETH JTT COLLEGE OF $_{ m ARTS}$

CAREER GUIDANCE AND PLACEMENT CELL



ATTENDANCE SHEET

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CAREER GUIDANCE AND PLACEMENT CELL

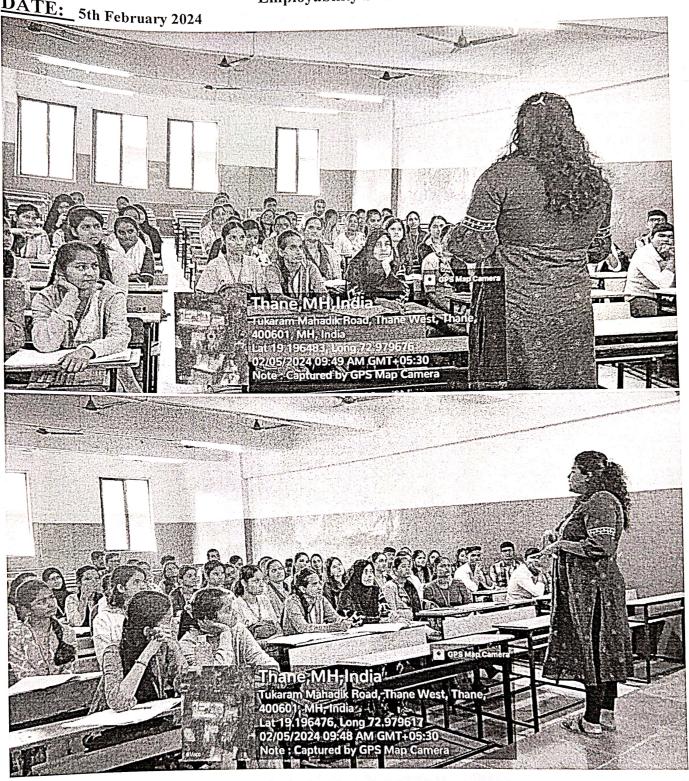


ATTENDANCE SHEET

DATE:5/2/2024

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r.No	Name of Student		Batch	Gender	<u>Email-id</u>	Contact No (Prefer Mobile No)
1_	Kashish Vishwakaoma	TUBCOM-C	2023-2 U	Female		7498802535
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	- Lugapau	TYBCOM	2023-21	Male	Viz 1980 @ gmail con	9109861020
6.	Nak Agra	TYBLOM	2023-24	Female	agsgnaikoz@gmailion	7208719111
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6.	Nighi Gupta	Typcom			Nidhigupta 2000 4 2 gmail com	
7.	Sheetal Kumawat	TyBum	2023-24	Lemale	Sheetal kumquiat 50@gmi	100 7878111854
8.	Prathmesh sondkar	TYBCOM	2023-24	Male	prathmesh sondkar99@gmil.	
9.	Jistesh Jethra	TYBCOM	2023-24	Male	jigneshjethva 33 @gmail.com	998729073
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12	KANIKA PATIL	14Blam		Female	Patil Karula 66 Qgracker	98670290 43
13	Shraddha Shetty	TYBCOM	2023-24	temale	Shraddhashetty209@gmail.com	7304870295
14.	Ansari Anam	TYB. COM	2023-24	Temale	ansarianam 2440	7039348612
15	Kalika Yadav	Ty B. com	2023-24	Female	Kalika yadar@gmaile	m.8591995216
16	Sneho Tadov	TYB:Gom	2023-24	temale.	Snehositu 2015@g mail. Gm	7718980364
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'Employability Skills '



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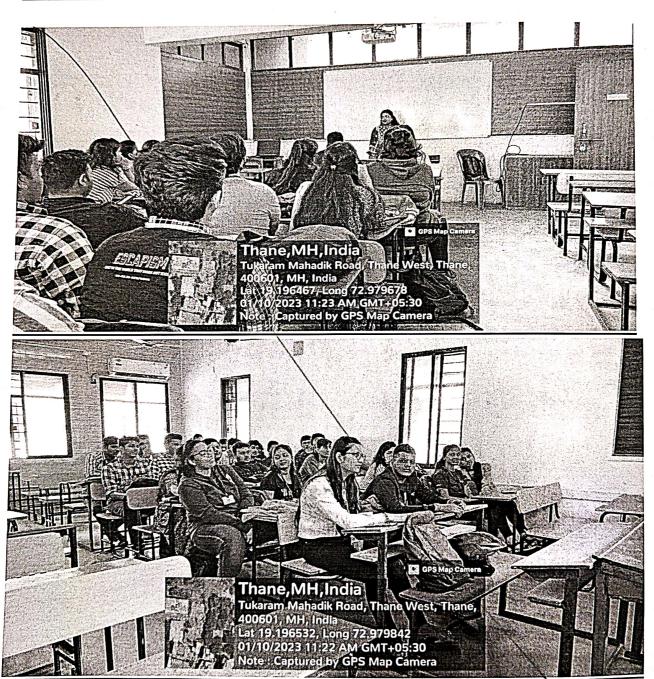
Vision: Committed and Persuasive Efforts towards Holistic Education



Sheth NKTT College of Commerce and Sheth JTT College of Arts, Thane

TECHNOSERVE ORIENTATION PROGRAM

DATE: 10TH JANUARY 2023



Sheth T.J. Education Society's
Sheth NKTT College of Commerce and Sheth JTT College of Arts, Thane



Sheth T.J. Education Society's

Sheth NKTT College of Commerce and Sheth JTT College of Arts, Thane

'Employability Skills'

4th February 2023

Feedback analysis:

Sr.	Questions	Strongl	Agree	Neutral	Disagree	Strongly
		у	* * * * * * * * * * * * * * * * * * *			Disagree
1.	The process	Agree				
2.	The presenter was very organized	80%	10%	10%		-
	The presenter began on time and used the time well	60%	20%	20%		
	The presenter was extremely clear	80%	20%	u -		
4.	The presenter was well prepared	80%	20%			
5.	The presenter was responsive to questions	65%	35%			
6.	The presenter had good presentation skills	70%	30%	716 V/2"	The Head of the State of the St	
7.	The presenter held the attention of the audience	60%	30%	10%	-	
8.	The presenter was knowledgeable about the topic	75%	25%	-	-	-
9.	Presenter/ Participant feedback was sufficient	10%	80%	10%		
10.	This presentation was well targeted according to audience	10%	80%	10%	-	-

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